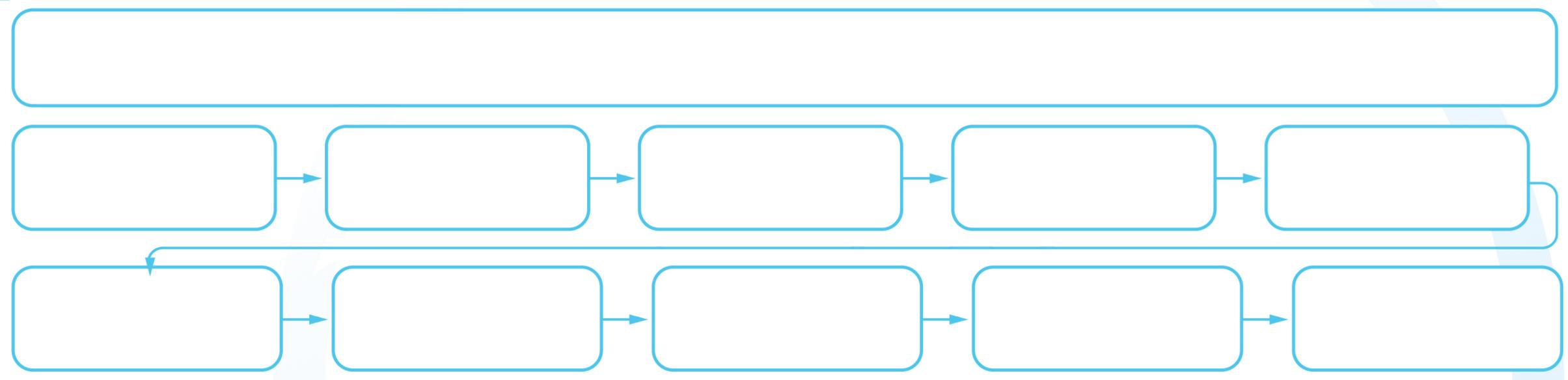




# HERO TEAM JOURNEY

**HIRE**  
Date Range



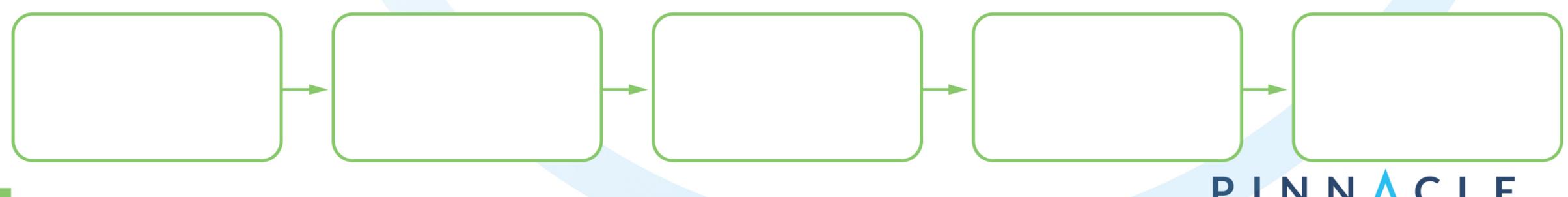
**EDUCATE**  
Date Range



**REINFORCE**  
Date Range



**OPTIMIZE**  
Date Range

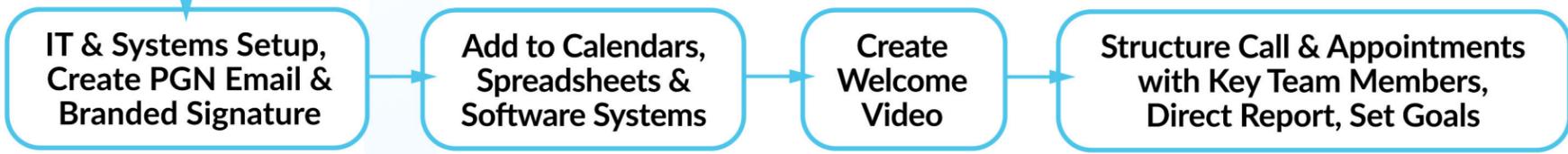




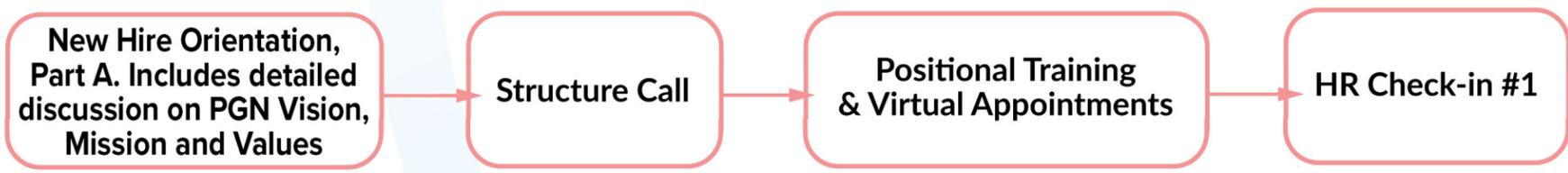
# HERO TEAM JOURNEY

## HIRE

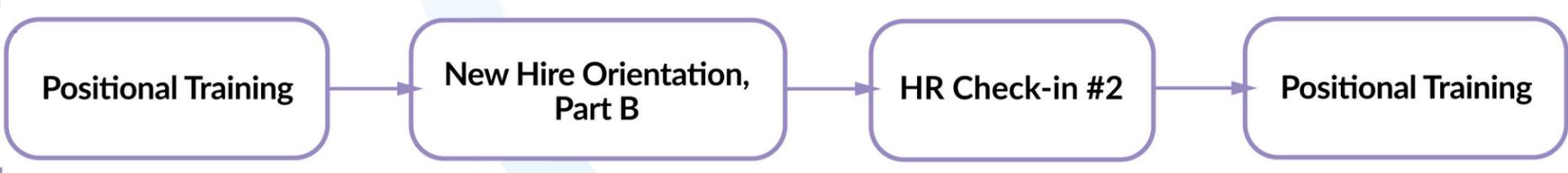
Invite qualified candidate(s) to participate in the PGN interview process where we lead with our Culture, Values, and Big Picture Vision. While we understand the importance of skillset, work history and experience, we have also found that sharing our vision and value system with each team member from the very beginning results in a more bonded culture and a team that thrives



## EDUCATE



## REINFORCE



## OPTIMIZE



### HR Check-In Schedule

- Check-in #1 - Day #5
- Check-in #2 - Day #8
- Check-in #3 - After 1st Paycheck
- Check-in #4 - Thursday Week 6
- Check-in #5 - Thursday Week 10
- Check-in #6 - Thursday Week 12
- Check-in #7 - Thursday Week 15-16 (90 Days)
- Check-in #8 - Thursday Week 20-21 (120 Days)
- Check-in #9 - Thursday Week 25-26 (180 Days)

### Quarterly Review Schedule

- Q1 Review - Day 90
- Q2 Review - Day 180
- Q3 Review - Day 270
- Q4 Review - Day 330